



STSR State Referee Committee Meeting  
February 21, 2009

- I Meeting called to order at 1100h by Steve Eells SRA
  - SRA Steve Eells Present
  - SYRA Paul Hooks Present
  - President STYSA Jessie Harrell Present
  - President TSSAS Pascal Piazza Absent
  - Operations Manager (Ops Mgr) Michael Day Present
  - SDA Randy Francis Present
  - SDI Bob Mohler Present
  - SAC Bill Jorn Excused
  - District I North Rep position open
  - District I Central Rep Roland Larranaga Excused
  - District I South Rep Magdy Kotb Present
  - District II Rep Diana Esquivel Present by Proxy David Adams
  - District III Rep Paul Stansberry Present
  - District IV N Rep Earle McCants Present
  - District IV S Rep Narciso Palomera Present
  - District V Rep Sergio Vega Present
  - Treasurer Ernie Begnaud Present
  
- II Approve Minutes of November 1, 2008
  - Moved to accept – McCants
  - Second – Francis
  - Passed unanimously
  
- III State Referee Administrator Report
  - Referee development-
  - State and national participation noted
  - Utilization of current registration system helpful for associations
  - Registration -
  - Per USSF 4045 Referees, 85 instructors, 132 assignors 58 assessors
  - Declining participation detected
  - Mentorship/Academies-
  - Three presented in 2008
  - Budget allows up to ten
  - Policy/procedures-
  - No changes proposed

- III STYSA Report by Jessie Harrell:  
State Premier League in development  
KidSafe via STSR requested  
Increase in non affiliated league activity driven by lower cost  
Payment policy to referees thought an issue, given the variety of methods
- IV Directors Reports  
SDI Bob Mohler  
Increased clinic performed  
Average attendance stable  
Inservice clinic costs decreased by combining disciplines  
Increased clinic revenue in 2008  
Advanced referee clinic scheduled for June 13  
Decrease in instructor registered from 85 to 65  
SDA – Randy Francis  
Decline in registered assessors  
Entry level assessor clinic planned for August  
Pace of assessor reimbursement on target  
Developmental assessments delivered at \$20 cost  
SDA paying mileage and referee pays assessment cost  
Referee urged to check that crew is certified for valid assessment  
Assessor fee increase contemplated  
SYRA – Academy referee development anticipated for this year.
- V Treasurer  
Budget changes from 2008 to 2009 observed.  
Expenditures are within those planned.  
Stable reserves noted.
- VI District Representatives Reports  
District I S Resumption of normal schedules post storm described. Little participation of youth referees in referee association thought an indication of lost mentorship opportunity.  
District II – Referee promotion noted. Language barrier in USSF registration is a problem.  
District III – Referee promotion noted. TASO reorganized. Aztex recognized.  
District IV N – Paucity of referee assigned to State Cup events.  
District IV S – Difficult negotiation of on-line registration noted. Check or money order confirmed as payment for referees without credit card.  
District V – Multi-lingual training done. Relative oversupply of referees present because of increase in non-sanctioned leagues. Advanced clinic in El Paso requested.

- VII Operations Manager Report – STSR with 3131 referees registered with substantial decrease in Level 9. Lower numbers of assessors and instructors have registered. Increased number of clinics performed. Decreased number of checks process with electronic payment down to 25%. On-line features upgrade revealed.
- VII Old Business – None
- VIII New Business
- A. 2009/2010 budget process revealed by Eells. Initiation of 2010 budget process required. Information needed soon.
  - B. Discussion of 2010 Registration Fee Structure presented by Eells. New registration certification/upgrade fee for STSR to be published. Moved by Begnaud. Seconded by Vega. Motion passed. District reps requested to announce.
  - C. Amendments to the SDA budget made by Francis to pay assessor registration fees. National assessment candidate to receive one paid assessment. Extensive budget discussion ensued. Motion by Begnaud, seconded by Palomero to increase assessment budget \$5,000 for travel. Passed
  - D. Motion to postpone Grade 9 late fee by Eells which passed by e-mail ballot was announced.
  - E. Report of Risk Management Subcommittee made by Stansberry. Concepts of risk assessment and management presented. Tools for management described including background checks and insurance products. Recommendations for background checks for STSR Academy, appointment of a Risk Management officer for the SRC, support the KidSafe program as managed by STYSA, acquire D&O policy, acquire General Liability policy if STSR Academy continues, consider Fidelity Bond, and continue current accounting practices. Moved by Hooks to develop a plan to provide background checks for 2010 applicants of STSR certification to SRA by next meeting of SRC in May 2009. Second by Francis. Motion passed. Committee is identified to develop such action plan with Francis (Chairman), Vega, Hooks, Stansberry, and Day (ex officio) as members.
  - F. Consideration of publication of checklist for instructors and assessors by Mohler on Web site for posting of information. Committee agrees this useful. Day to create.
  - G. Proposal for Instructor pay increase by Mohler in view of no increase in rates for past five years. A \$2 per hour increased requested. Budget increase of \$3,200 moved by Begnaud and seconded by Ward. Passed.

- H. Consideration of hardware/software replacement schedule presented by Mohler to keep equipment up to date. Inventory needs to be done. Equitable distribution of equipment the goal.
- I. Discussion regarding on-line instruction requested by notice from Esquivel. Letter to Federation regarding when such will be available to be sent.
- J. Discussion regarding instructions for on-line registration by prior notice from Esquivel with Spanish instructions requested.
- K. Mohler moved increase of \$5,135 for instructor budget to pay instructor fees. Second by Vega. Passed 4-3.
- L. SRC meeting in May be conference Call

IX. Meeting adjourned at 1650h.

Respectfully submitted

Paul Stansberry  
District 3 Representative

Attachments:

Minute notes November 1, 2008

2008 2009 Budget Compare

Link to articles relevant to Risk Management for Board Officers

<http://www.compasspoint.org/askgenie/index.php?tpid=9>